

**WBSD / WIPA
2016-17 Wage Re-Opener**

As a result of the December 13, 2016 wage reopener:

I. Wages

2.75% increase at the top step (retroactive to 8/1/16)

1.75% increase for steps 1-9 (retroactive to 8/1/16)

Paraprofessionals

STEP	2013-14	2014-15	(9/15-1/26/16)	(Beginning 1/27/16)	2016-17
			2015-16	2015-16	
1st Year	\$11.05	\$11.16	\$11.16	\$11.27	\$11.47
2nd Year	\$11.27	\$11.38	\$11.38	\$11.49	\$11.69
3rd Year	\$11.61	\$11.73	\$11.73	\$11.85	\$12.06
4th Year	\$12.07	\$12.19	\$12.19	\$12.31	\$12.53
5th Year	\$12.82	\$12.95	\$12.95	\$13.08	\$13.31
6th Year	\$13.46	\$13.59	\$13.59	\$13.73	\$13.97
7th Year	\$14.08	\$14.22	\$14.22	\$14.36	\$14.61
8th Year	\$14.65	\$14.80	\$14.80	\$14.95	\$15.21
9th Year	\$14.94	\$15.09	\$15.09	\$15.24	\$15.51
10th Year	\$15.10	\$15.25	\$15.25	\$15.40	\$15.82